

# 10 Conversations Managers Should Have with Their Employees

GoSkills online course syllabus

**Skill level**

Beginner

**Lessons**

12

**Accredited by**

Verified by GoSkills

**Pre-requisites**

No prior experience needed

**Video duration**

45m

**Estimated study time**

45m 7s

**Instructor**

Halelly Azulay

## Introduction

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### 1 Regular employee conversations matter

When you engage in a variety of conversations with your employees, you contribute to their current and future levels of performance as well as their engagement at work.

## Conversations Leaders Should Have

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### 2 Discussing career aspirations

Do you know each of your employee's career aspirations and plans?

### 3 Setting and reaching goals

Every employee should have key performance and development goals for both the long-term and the short-term.

### 4 Identifying and leveraging strengths

When you work from your strengths, you contribute your full potential and are at your most satisfied and engaged.

### 5 Connecting to impact

When employees know how their daily work impacts the mission of the organization, they perform better.

### 6 Supporting day-to-day performance

Managing your people involves talking to them every day, especially about how well they're doing.

### 7 Building rapport through weekly check-ins

Weekly one-on-one conversations can provide an opportunity to discuss goals, performance, feedback, and career or simply be about continuing to build trust.

**8** **Sharing positive feedback**  
Be a leader who infuses your workplace interactions with sincere and positive messages.

**9** **Delivering developmental feedback**  
Leaders must provide employees with timely, specific insights on what they can improve and why.

**10** **Continuing to develop and train**  
Today's workforce wants to grow and develop more than they want money.

**11** **Utilizing “stay interviews”**  
When you have a clear idea of what will keep an employee engaged and happy in their role, you can avoid the chances of them leaving.

## Conclusion

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**12** **Talking to your employees**  
Thanks for watching this course!

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