Goskills

Addressing Politics in the Workplace

GoSkills online course syllabus

Skill level
Beginner

Lessons
14

Accredited by
Verified by GoSkills

Pre-requisites
No prior experience needed

Video duration
38m

Estimated study time
38m 4s

Instructor
Madecraft

Introduction

1   Politics are here to stay

Addressing Politics at Work

2   The EGO Method
Creating a culture of open dialogue is essential in challenging times.

3   Fostering respect in teams
Teamwork is the lifeblood of an organization.

4   Crafting respectful policies
All policies aim to be fair, but some can just end up stifling employees voices.

5   Politics in remote workspaces
Remote workplaces face unique challenges around politics; more geographically diverse employees can also mean a more politically diverse workforce.

Leadership's Role

6   When leaders get political
Some organizations are affiliated with certain causes or parties, but leaders are distinctly different than organizations.

7 Advice for leaders

Leaders are caught between policies and people. After watching this lesson, you'll be able to better navigate a polarized workplace.

8 Yes, you need a policy around politics

Policies are meant to keep your organization running smoothly and respectfully.

9 Valuing passionate employees

Some employees are deeply passionate about and involved in their political communities.

Best Practices

10 Political affiliation bias

Political affiliation bias, or judgments we have about someone's political identification, is more common than you think.

11 Approaching with empathy

In order to have meaningful political conversations, we need to understand the point of view of those different from us.

12 Encountering divisive opinions

We often hold our political beliefs very tightly and tend to avoid differing opinions.

13 Disagreement vs. harassment

Political disagreement can become harassment, which has no place in any organization.

14 Agreeing to Disagree

It's natural to want to persuade others to agree with your point of view, but this often creates unproductive conflict.

Go to GoSkills.com