

Building Inclusive Work Communities

GoSkills online course syllabus

Skill level

Beginner

Lessons

13

Accredited by

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Pre-requisites

No prior experience needed

Video duration

51m

Estimated study time

51m 16s

Instructor

Joanne Walters

Introduction

1 Importance of inclusion

After this course, you'll be able to create and maintain work communities that are inclusive of the diverse individuals in your organization.

Inclusivity Essentials

2 Creating a sense of belonging

You know inclusion is important, but it can be daunting to know where to start.

3 Implicit bias

Biases are essential to tackle when creating a more inclusive workplace.

4 Microaggressions

Microaggressions are all too common, despite much social progress.

Inclusion Strategies

5 Culture

Any new undertaking should be grounded in an organization's mission, vision, and stated values.

6 Inclusion ambassadors

Ambassadors promote initiatives that are important to an organization and should include leaders and role-players.

- 7 Thoughtful communication**
Part of implementing inclusive workplace policies is communicating those effectively to your whole team.
- 8 Maintaining safe spaces**
Psychologically safe spaces are necessary to ensure that inclusion measures thrive long-term.

Inclusion Strategies During Chaotic Times

- 9 Activism and the workplace**
Our personal politics aren't separate from our workplaces.
- 10 Business interruptions**
Business interruptions could range from social unrest, pandemic, or critical supply chain disruption, but all of them force your team to work differently.

Putting It All Together

- 11 Engaging with HR**
Sometimes HR's motivation for talking with employees is met with suspicion.
- 12 Taking action**
It's time to put everything you know together and get started.

Conclusion

- 13 More resources**

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