

Creating a Culture of Agility

GoSkills online course syllabus

Skill level

Beginner

Lessons

11

Pre-requisites

No prior experience needed

Video duration

31m

Estimated study time

31m 8s

Instructor

Dylan Jensen

Introduction

- 1 Find organizational success with agile**
Agility at the organizational level requires leadership alignment and advocacy.

Enabling Agility at Scale

- 2 Identify organizational bottlenecks**
Scalable agility demands clear identification of systemic blockers.
- 3 Align leadership around agile goals**
Alignment among leadership tiers ensures a unified approach to agility.
- 4 Build agility across teams**
Cross-team collaboration is the linchpin of organizational agility.

Driving Agile Leadership Practices

- 5 Coach managers in decision-making**
Agile leaders empower their managers to make autonomous, informed decisions.
- 6 Create agile workflows**
Agile workflows must adapt to the complexity of large organizations.
- 7 Sustain agile behaviors through feedback**
Feedback loops are essential to embedding agility in leadership practices.

Embedding Agility as a Cultural Norm

- 8** **Measure organizational success**
The right metrics help leaders evaluate agility's impact on organizational performance.
- 9** **Overcome resistance to cultural change**
Resistance to change can derail agile initiatives if not managed properly.
- 10** **Create a roadmap for long-term agility**
Agility is a continuous journey requiring intentional leadership focus.

Conclusion

- 11** **Build an agile culture that lasts**
Congratulations!

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