Goskills

Creating a Culture of Collaborative Ownership

GoSkills online course syllabus

Skill level
Beginner

Lessons
19

Pre-requisites
No prior experience needed

Video duration
1h 3m

Estimated study time
1h 3m

Instructor
Amber Vanderburg

Introduction

1 Building owners at your company

Balancing collaboration and ownership in your team gives members enough accountability without leaving them to struggle.

How to Create Your Competitive Advantage

2 Build momentum from vision and goals

Your vision, your mission, and your goals will not solely set you apart from the others.

3 Get specific to get strategic

We don't have a ___ problem, we have a culture problem.

4 Communicating for ownership

The balance of effectiveness vs.

5 Building culture in seasons of growth

How do I find the balance of disrupting areas that need change and developing on what is good?

Opportunities for Ownership

6 Create a culture of creativity

What are the advantages and risks of a boldly creative culture?

7 Own the process

The common "people over processes" should be replaced with a new methodology, "people own processes." In this episode, we will dive into the various opportunities for ownership within processes and how it can dramatically change the landscape of your organization

8 Own the methods

Different methods acting as a competitive advantage?

9 Own the projects

Many organizations and people seek to build their legacy, establish competitive advantage, and build a culture through projects.

10 Own the roles

Do you own the role or does the role own you?

Collaboration

11 Know strengths

There is increasing pressure to specialize in one single facet of an industry or practice.

12 Set a powerful relational precedent

Collaborating in teams will inevitably bring conflict, here we discuss the power of setting a precedent of normalizing tension and establishing expectations for how to handle the tension.

13 Win and lose as a team

Extraordinary teams don't place individual success above team success.

14 Improve collaboration with diverse teams

Collaboration is severely limited when all of the team members can contribute in the same way.

Captainship

15 Define captainship

Whether it's Captain Underpants, Captain America, or Captain Crunch; captainship can take on a lot of different meanings.

16 Train up leaders

Train the character of a leader first, then teach him the position.

17 Lead change

Leading change in any capacity can be difficult.

18 The power of collaborative ownership

Here, we discuss the power of collaborative ownership in organizational identity, values, and legacy

Captainship

19 Create a lasting culture

Thanks for watching this course!

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