Creating a Culture of Remote Collaboration

GoSkills online course syllabus

Skill level
Beginner

Lessons
21

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Pre-requisites
No prior experience needed

Video duration
1h 10m

Estimated study time
1h 10m

Instructor
Amber Vanderburg

Introduction

1 **Defining remote collaboration**
Although collaboration can be more challenging with remote or hybrid teams, it is just as important as it is with in-person teams.

Environment for Collaboration Success

2 **The goal of collaboration**
Collaboration in any team is a must.

3 **Time for collaboration**
Time is key to effective collaboration.

4 **Utilize technology**
You can utilize technology to create an effective culture of remote collaboration.

5 **Create a contract**
In your teams, you should establish a full value contract with values, frameworks, and ways of work that is agreed upon within the team.

6 **Build a framework**
You can create frameworks of discussion within your collaboration meetings for more effective outcomes.

7 **Address collaboration disagreements**
Conflict and tension are inevitable in teams.

8 Ideal collaboration team dynamics

Building diversity of thoughts, strengths, and abilities in your team is critical to team success.

Clarity in Collaboration

9 Clarify collaboration goals

Complexity can jade clarity.

10 Clear messaging

Miscommunication can sabotage the best of teams.

11 Check for understanding

Too often, we focus on being heard in a noisy world but not listening in a distracting world.

12 Role clarity

Teams have different personalities, interests, skills, and abilities.

Building Trust

13 Micro-opportunities for collaboration

Before diving into one large collaborative project, engage in smaller micro opportunities for collaboration.

14 Maintaining self esteem

Recognition and appreciation are basic human needs for all.

15 Micro-teams for collaboration

Team size can be a large contributing factor when it comes to effective remote collaboration.

16 Space for collaboration

Creating space for collaboration is critical, even if it is a virtual space rather than a physical in-person space.

17 Fundamental attribution error

In a remote team, teams don't see the full story behind a person's screen.

Leading Collaboration within Teams

18 Checking in on collaboration

In remote teams, individual and personal challenges can be easily hidden behind screen.

19 Model collaboration

To create a culture of collaboration within your team, you must lead collaborative opportunities.

20 Remote collaboration bias

In a remote team, variations of bias can seep into your collaboration opportunities.

Conclusion

21 Time to collaborate

Thank you for watching my course!

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