

Creating Winning Teams

GoSkills online course syllabus

Skill level

Beginner

Lessons

15

Accredited by

Verified by GoSkills

Pre-requisites

No prior experience needed

Video duration

58m

Estimated study time

58m 27s

Instructor

Monique Russell

Introduction

1

Unlock success through high-performing teams

Recruitment and retention are challenges in today's competitive landscape – leading and developing a winning team is your competitive advantage.

Become a Strong Team Leader

2

Modern leadership characteristics

Being able to create winning teams starts with being a strong leader.

3

Define team success

Creating winning teams means you need to recognize what success looks like for your teams.

4

Identify gaps

No organization or team is perfect, and opportunities to improve always exist.

Build a Culture of Learning

5

Create a learning culture

Your people are the biggest obstacle to growth and team success.

6

Focus on group development

Team development is critical for organizational success.

- 7** **Encourage intrapreneurship**
Innovative teams thrive on intrapreneurial spirit, encouraging employees to channel their passions into their work.

Support Your Virtual and Hybrid Teams

- 8** **Improve your virtual communication skills**
There are advantages and challenges when leading hybrid and global teams.
- 9** **Build trust across teams**
Building trust across virtual and hybrid teams can take time, and investing the time is critical to creating winning teams.
- 10** **Increase belonging**
Humans desire approval and belonging almost as much as their need for food and shelter.

Increase Inclusion and Advocacy

- 11** **Promote inclusive decision making**
Companies with inclusive decision making teams are more likely to exceed their financial targets.
- 12** **Improve intercultural communication skills**
Technology connects global teams, increasing the chance of miscommunication and cultural blunders.
- 13** **Empower working mothers**
Empowering working mothers directly impacts your company's financial health.
- 14** **Support advocacy for all**
Building awareness is the first step to increase inclusion and advocacy for your team.

Conclusion

- 15** **Bringing it all together**
Thank you for watching this course!