Goskills

Creating Winning Teams

GoSkills online course syllabus

Skill level
Beginner

Lessons
15

Pre-requisites
No prior experience needed

Video duration
58m

Estimated study time
58m 27s

Instructor
Monique Russell

Introduction

1 Unlock success through high-performing teams

Recruitment and retention are challenges in today's competitive landscape – leading and developing a winning team is your competitive advantage.

Become a Strong Team Leader

2 Modern leadership characteristics

Being able to create winning teams starts with being a strong leader.

3 Define team success

Creating winning teams means you need to recognize what success looks like for your teams.

4 Identify gaps

No organization or team is perfect, and opportunities to improve always exist.

Build a Culture of Learning

5 Create a learning culture

Your people are the biggest obstacle to growth and team success.

6 Focus on group development

Team development is critical for organizational success.

7 Encourage intrapreneurship

Innovative teams thrive on intrapreneurial spirit, encouraging employees to channel their passions into their work.

Support Your Virtual and Hybrid Teams

8 Improve your virtual communication skills

There are advantages and challenges when leading hybrid and global teams.

9 Build trust across teams

Building trust across virtual and hybrid teams can take time, and investing the time is critical to creating winning teams.

10 Increase belonging

Humans desire approval and belonging almost as much as their need for food and shelter.

Increase Inclusion and Advocacy

11 Promote inclusive decision making

Companies with inclusive decision making teams are more likely to exceed their financial targets.

12 Improve intercultural communication skills

Technology connects global teams, increasing the chance of miscommunication and cultural blunders.

13 Empower working mothers

Empowering working mothers directly impacts your company's financial health.

14 Support advocacy for all

Building awareness is the first step to increase inclusion and advocacy for your team.

Conclusion

15 Bringing it all together

Thank you for watching this course!

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