

# Effectively Teaching Employees: The Basics of Adult Learning

GoSkills online course syllabus

**Skill level**

Beginner

**Lessons**

17

**Accredited by**

Verified by GoSkills

**Pre-requisites**

No prior experience needed

**Video duration**

36m

**Estimated study time**

36m 40s

**Instructor**

Matt Gjertsen

## Introduction

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- 1** Getting the fundamentals  
To teach adults effectively, you need to know how they learn.

## Teaching Adults Today

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- 2** Importance of teaching  
Not all organizations realize how important it is to develop their employees.
- 3** Overview of adult learning theory  
Teaching employees can be more difficult than you think.
- 4** What modern teaching looks like  
In the fight to teach employees, there are a lot of strategies at your disposal.

## Start With The Why

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- 5** More than knowledge  
As the world gets ever louder, keeping people's attention is becoming harder and harder.
- 6** Closing performance gaps  
In the world of business, it all comes down to performance.

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## Create a narrative

For thousands of years, human beings have used stories to pass down knowledge.

# Focus On The Learner

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## Recognize context

Nothing, especially learning, happens in a vacuum.

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## Use the past

Every employee has their own set of experiences to take into account when designing learning.

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## Marketing your teaching

Being able to make choices for yourself is an incredibly important part of being an adult, so of course, autonomy is a big part of teaching employees.

# Change Behavior

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## Start small

Changing behavior is one of the hardest things a person can do.

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## Repetition, repetition, repetition

Whether it is riding a bike or hitting a baseball, most people are familiar with the concept of muscle memory.

# Tools You Can Use

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## Live teaching

Few events in corporate life have lower expectations than in-person, mandatory training.

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## On-demand teaching

When it comes to scaling teaching solutions, on-demand content is one of the most powerful tools available.

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## Teaching outside the box

Many of our most impactful learning experiences happen outside of formal teaching situations.

# 16 Evaluating teaching technologies

The landscape of learning technologies is vast and ever expanding with new opportunities.

## Conclusion

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# 17 Go teach

Put your new skills to use as soon as possible!

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