Goskills

Elevate Virtual Trainings through Creativity and Connection

GoSkills online course syllabus

Skill level
Beginner

Lessons
21

Accredited by
Verified by GoSkills

Pre-requisites
No prior experience needed

Video duration
58m

Estimated study time
58m 50s

Instructor
Melissa Dinwiddie

Introduction

1 Unlock virtual engagement

With more and more employees working in a remote or hybrid environment, it's important that you're able to create engaging and memorable virtual training experiences for your team.

Connect Before the Training

2 Start with connection

Too often we develop trainings without considering the role connection plays in the ability to absorb the content.

3 Set the tone

If you aren't mindful about engaging with your learners as soon as they log on, chances are they're already disengaging before your session even starts.

4 Question activities

One of the best ways to engage people is simply by asking a question.

5 Trivia activities

Everyone loves trivia!

6 Word clouds and polls

People love responding to polls, and they have the advantage of being interactive, which sets a tone for your interactive session.

7 Annotation activities

Zoom's annotation tools offer a great way to get participants to interact with the screen.

Connect Throughout the Training

8   ### Leverage micro-engagements

So you've used "unofficial starts" to connect before your session, but it's important to connect during the session too.

9   ### Connect with physical cues

If your participants are sharing their webcams, this can provide a great opportunity to connect throughout the training.

10   ### Engage with visuals

If your participants aren't sharing their cameras or if you're teaching a webinar, there are still ways that you can have your participants engage throughout the training.

11   ### Integrate polls and scales

Polls and scales can be a great way to assess how your learners are feeling throughout the training.

Elevate with Brain Breaks

12   ### Get physical

With virtual trainings, it's easy for everyone to get stuck at their desks.

13   ### Use your space

Help get your learners away from their screens!

14   ### Integrate movement activities

Sometimes you need a brain break.

Scale Learner Connections

15   ### Incorporate breakout rooms

Many facilitators are reluctant to use breakout rooms, but breakout rooms can be a great tool to scale connection during your virtual trainings.

16   ### Overcome participant objections

Not everyone likes being sent into breakout rooms.

17   ### Evaluate your approach

As you design your sessions, there are two different meta approaches to consider for the activities you use.

18 **Prepare your participants**
When you open up breakout rooms, it can be disconcerting for participants, who feel like they're being sent into the void.

19 **Break out room activities**
It's a superpower to master the art of using breakout rooms to enhance creativity and connection in virtual trainings.

20 **Debrief after activities**
One of the most important elements of any training is the debriefing after an activity, especially if you've just sent people off into breakout rooms.

Conclusion

21 **Elevate your trainings**
Thank you for watching this course!

Go to GoSkills.com