Goskills

How to Evaluate Your Team's Performance

GoSkills online course syllabus

Skill level
Beginner

Lessons
9

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Pre-requisites
No prior experience needed

Video duration
17m

Estimated study time
17m 57s

Instructor
Eric Zackrison, PhD

Introduction

1 Unlocking team performance
Success is just on the other side of measuring your team's performance.

Your Team's Performance

2 Why do we measure
Measuring success goes beyond just completing tasks.

3 Benefits of evaluating
How do you know if your team is successful if you're not measuring their success?

4 Levels of team assessment
Looking at just the organizational level and individual level is not cutting it anymore.

5 The power of autonomy
People on your team want to feel that their contributions are valued and that they have a voice in how and why their work is accomplished.

6 Fostering empowerment authentically
Talking about empowerment and motivation isn't just "business speak," but it can be perceived that way if you are not speaking with authenticity.

7 Level of engagement
Each of your team members will not feel the same level of engagement with their work.

8   Establishing team norms

     How are cultural norms being established and passed down on your team?

Conclusion

9   Start evaluating

     Thanks for watching this course!

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