

Five Questions to Ask to Be a More Inclusive Leader

GoSkills online course syllabus

Skill level

Beginner

Lessons

9

Pre-requisites

No prior experience needed

Video duration

27m

Estimated study time

27m 35s

Instructor

Viva Asmelash

Introduction

- 1 Drive shared success through inclusive leadership**
Do you have to choose between a moral or business case for inclusive leadership?

Setting the Foundation for Inclusive Leadership

- 2 Build cultural competence and inclusive leadership**
Recognizing the fundamental principles of inclusive leadership is essential for creating a work environment where everyone feels respected, valued, and empowered to contribute.
- 3 Boost employee engagement with inclusive leadership**
Unlocking higher levels of innovation and shared success is possible.

Five Key Questions for Inclusive Leadership

- 4 How do I build awareness of identities?**
Unsurfaced and unchecked biases can lead to unfair treatment and hinder a true sense of inclusion and belonging on your team.
- 5 How do I build intentional relationships?**
Operating with integrity is the foundation of being an inclusive leader.
- 6 How do I foster a sense of belonging?**
Creating a supportive and engaging work environment starts with psychological safety for all team members, regardless of their identities and past experiences.
- 7 How do I invest equally in everyone's growth?**
As a leader and colleague, you can be a champion of someone's strengths and aspirations, having lasting impact on their career trajectory.

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How am I holding myself and others accountable?

Growing as a leader requires consistent effort.

Conclusion

9

Foster an inclusive and innovative work culture

Thank you for watching this course!

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