Goskills

Unlocking Greatness: 15 Steps to Develop and Coach Your Team

GoSkills online course syllabus

Skill level
Beginner

Lessons
17

Accredited by
Verified by GoSkills

Pre-requisites
No prior experience needed

Video duration
37m

Estimated study time
37m 37s

Instructor
Sterling De Sutter Summerville

Introduction

1 True leaders develop teams

Many people have an idea of the type of leader they want to be, but how do you become the leader your team wants you to be?

Developing Your Coaching Philosophy

2 Catering your coaching approach

One-size-fits all approaches to development are flawed and do not serve your team as well as individual development plans.

3 Reframing your leadership paradigm

Sometimes leaders have misconceptions about their role and position as a leader, and these misconceptions can lead to missed team development opportunities.

4 Adjusting your mindset

Adjusting your mindset about the relationship with your team members is a critical step in becoming a more effective leader and coach for your team.

Becoming a Life-Changing Leader

5 Unlocking potential through empathy

Thinking creatively about development is essential to your leadership success, and something as simple as listening and learning can elevate your talent development capabilities.

6 Supercharging trust with transparency

Open communication and honesty are key to unlocking teamwork.

7 Advocating for the marginalized

Equitable leadership practices can accelerate the development of your team, and this begins by thinking about and prioritizing those who historically on their team have not been given the same opportunities as some of their peers.

Mastering Leadership Challenges

8 Delivering negative feedback

Delivering negative feedback is an important part of a leader's job that helps team members develop.

9 Managing different people

Thoughtfully managing people across lines of difference requires nuance and sensitivity.

10 Developing coaches

Coaches need to give their team members experience in coaching in safe and iterable fashions.

Measuring Your Success

11 Setting your goals

Nobody is immune to bias; bias can creep into and control your leadership teaching style if left unchecked.

12 Evaluating yourself

Checking yourself as a leader and identifying areas for improvement is critical when it comes to successfully coaching and developing your team.

13 Modeling development

Viewing your own development can be a valuable teaching exercise.

Going Above and Beyond

14 Planning your leadership footprint

Leadership is both active and passive and has consequences beyond the immediate.

15 Discovering unique motivators

Everyone is motivated for different reasons, and connecting people's motivations with their actions can catalyze their energy and improve business outcomes.

16   Leading in small moments

Although understanding the big picture is important, it's also important to be granular and concrete with your growth and development plans for your team.

Conclusion

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17   Unleash your team's potential

Thank you for watching this course! Now you're ready to embrace your new leadership perspective and become the coach your team needs.

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