

How to Lead and Inspire Change

GoSkills online course syllabus

Skill level

Beginner

Lessons

19

Accredited by

Verified by GoSkills

Pre-requisites

No prior experience needed

Video duration

53m

Estimated study time

53m 40s

Instructor

Amber Vanderburg

Introduction

1 How to lead and inspire change

First, Say Hello

2 Establish relationships as the newbie
Sometimes it can be a bit daunting meeting a slew of unfamiliar faces as the new person.

3 Stop! Collaborate and listen
Identifying a problem is easy.

4 Learn from others
Successfully emerging into a new team requires more than learning names.

5 Determine your path for change
A crucial part to leading change is to determine your path. After watching this video, you'll be able to identify which path to take.

6 Inspiring others
People are inspired and motivated differently.

Initiate Change

7 Conveying a sense of urgency

How does one begin motion? Here, we discuss the importance of urgency and how to convey an urgency for change within your team

8 Forming the team for change

If you can achieve your dreams all by yourself, you are not dreaming big enough.

9 What about B-players?

Not everyone on the team is an all-star.

10 Paralysis by analysis

There are a lot of factors to consider when implementing change and it is important to take the time to analyze the advantages and drawbacks of our decisions.

Implementing Change

11 Communicate change

Anxiety and resistance is the byproduct of the unknown.

12 Managing complex change

Complexity jades clarity which can severely inhibit the success of a change initiative.

13 Prepare change

In this episode, we will discuss the importance of short term wins and how to use these wins to generate momentum in a more change-friendly culture.

14 Agile project management

Applying agile methodologies is a concept that can be used outside of Silicon Valley.

Sustain Change

15 Mega-initiatives for change

What steps need to be taken for a successful mega-change initiative?

16 Within your sphere of influence

How can I lead if I am not in a position of leadership?

17 Normalize change

How do we institutionalize change as a part of our culture? In this episode, we will discuss change as a institutional part of our culture.

18 Wait, there's still more adventure

In this episode, we will learn the importance of intentional adjourning that allows us to return to a forming/ storming stage of team development.

Conclusion

19 Take action to lead through change

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