

# Leading Through Challenges: Strategies for Executive Leaders

GoSkills online course syllabus

**Skill level**

Beginner

**Lessons**

17

**Accredited by**

Verified by GoSkills

**Pre-requisites**

No prior experience needed

**Video duration**

54m

**Estimated study time**

54m 2s

**Instructor**

Gordon Stein

## Introduction

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### Lead through resilience

Leaders face numerous challenges that demand proactive preparation over reactive measures.

## Understanding the Leadership Landscape

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### Identify leadership challenges

There are common challenges that all executive leaders will likely face in their role.

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### Assess your leadership skills

Although every executive leader will have their own unique skills, there are certain skills that all executive leaders should build in order to successfully lead their teams through challenges.

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### Be proactive

Most challenges in business are best handled through proper preparation rather than evasive action in the face of a crisis.

## Build a Powerful and Resilient Team

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### Hire strong and diverse talent

Hiring great people is a game changer that drives engagement, improves retention, injects innovation, and leads to breakthrough performance.

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### Connect your team to purpose

In order to effectively lead through challenges, it's important to connect your team to a cause, not just to a goal.

**7 Foster an empowering company culture**  
A team that embraces learning and feels valued will head off challenges before they become an issue.

**8 Create visibility through communication**  
Your organization needs a continuous flow of meaningful communication to learn, assess and grow.

## Create Your Challenge Response Strategy

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**9 Communicate the knowns**  
When responding to challenges, it's essential to establish an open and honest channel of communication across your organization.

**10 Gather the data**  
The challenge may be apparent, but it's important to understand the full scope of the challenge.

**11 Build a cross functional team**  
Having a response team assembled can help you fully define challenges and begin creating a response strategy.

**12 Identify options and select a strategy**  
When beginning to build your response strategy, it's important to build response options with associated costs, risks, and likelihoods of success.

## Execute and Evaluate Your Strategy

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**13 Execute, measure, and monitor**  
When leading through challenges in the workplace, it's important to track and communicate your progress.

**14 Adapt your plan**  
As you execute your challenge response strategy, it's important to keep a beat on your metrics and adapt your plan accordingly.

**15 Celebrate the wins**  
Celebrating wins with your team is important in boosting team morale and helping your team build their resilience to successfully face future challenges.

## Optimize Your Strategy

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## 16 Future-proof your team

Never waste a crisis - give your team one more mission to identify other vulnerabilities that may exist in your organization.

## Conclusion

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## 17 Next steps

Thank you for watching this course!

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