

# How to Stop Giving Vague Feedback

GoSkills online course syllabus

**Skill level**

Beginner

**Lessons**

11

**Pre-requisites**

No prior experience needed

**Video duration**

31m

**Estimated study time**

31m 35s

**Instructor**

Viva Asmelash

## Introduction

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### 1 Give feedback that matters

Being able to provide specific feedback benefits not the individual receiving the feedback, but also strengthens your working relationship and your organization's culture as a whole.

## Why Actionable Feedback Matters

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### 2 Assess the importance of actionable feedback

Providing specific feedback directly influences trust, individual growth, and—ultimately—team success.

### 3 Create equity through actionable feedback

Investing in members of your team equitably through thoughtful feedback is a core component of an inclusive workplace.

## Techniques for Providing Clear and Specific Feedback

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### 4 Applying an effective feedback framework

Structured approaches to giving feedback ensure clarity and consistency in communication.

### 5 Taking time to prepare

Preparing thoughtfully leads to the best feedback conversations.

### 6 Recognizing the power of asking questions

Delivering feedback shouldn't be a one-way dialogue.

### 7 Providing actionable suggestions

Actionable suggestions helps your team exactly understand areas of improvement while demonstrating your intention to be a resource for them.

# Making Healthy Feedback a Regular Practice

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## Choosing the optimal setting

Choosing the right method, time, and environment for delivering feedback is almost as important as the words you use, especially in today's world of distributed teams.

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## Modeling how to seek and receive feedback

Focusing solely on how you deliver feedback without considering how you model a growth mindset through seeking and receiving feedback does a disservice to you and your team.

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## Evaluating feedback effectiveness

Evaluating feedback effectiveness helps you measure the impact of your feedback and improve future interactions.

## Conclusion

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## Boosting productivity with effective feedback

Thank you for watching this course!

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