

Three Pillars of Teamwork Every Strong Team Needs

GoSkills online course syllabus

Skill level

Beginner

Lessons

11

Pre-requisites

No prior experience needed

Video duration

20m

Estimated study time

20m 20s

Instructor

Chinasa Elue, PhD

Introduction

1 Drive team success through collaboration

Teamwork fosters collaboration, improves problem-solving, and enables employees to achieve shared goals more effectively.

Align on a Shared Purpose for Greater Impact

2 Design a compelling mission statement

A clear and compelling shared purpose drives motivation and aligns the team toward common objectives.

3 Align goals with the team's mission

When team members' personal goals align with the team's mission, collaboration becomes more focused and purposeful.

4 Maintain focus on your shared purpose

It's easy for teams to lose sight of their shared purpose amidst daily tasks and distractions.

Cultivate Trust for Team Unity

5 Identify and address team trust issues

Trust is essential for effective teamwork, and unresolved trust issues can hinder communication and collaboration.

6 Implement team trust-building exercises

Trust-building exercises help strengthen team bonds and enhance cooperation among members.

7 Foster psychological safety on your team

Psychological safety encourages team members to express ideas and concerns without fear of judgment, leading to more innovative and open collaboration.

Bridge Communication Gaps for Team Collaboration

8

Practice active listening

Active listening is crucial for preventing misunderstandings and ensuring everyone feels heard and valued.

9

Navigate difficult conversations

Difficult conversations, when handled poorly, can cause tension and conflict, but they are essential for team growth.

10

Choose the right tools for collaboration

The right tools can streamline communication, enhance collaboration, and reduce inefficiencies within a team.

Conclusion

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Build high-performing teams

Thank you for watching this course!

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