

Top Tips for Addressing Equity Issues in the Workplace

GoSkills online course syllabus

Skill level

Beginner

Lessons

11

Accredited by

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Pre-requisites

No prior experience needed

Video duration

17m

Estimated study time

17m 39s

Instructor

Netta Jenkins

Introduction

1 Workplace dynamics

Exploring the essence of inclusion in the workplace opens the door to understanding and sharing power among colleagues.

The Root Cause

2 Why DEI is necessary

Unraveling the complexities of Diversity, Equity, and Inclusion (DEI) reveals the deep-rooted systemic issues and personal experiences shaping our workplaces.

3 Inclusion in the workplace

Discovering the power of active allyship and leadership in fostering inclusion is a transformative experience in any organization.

4 Identifying your power as a leader

Understanding the challenges and responsibilities of leadership begins with self-reflection on the power you hold and its impact in the workplace.

5 Shifting your mindset

Embarking on the journey of mindset transformation requires commitment, practice, and a willingness to evolve as a leader.

Systems and Structures

6 Group participation in DEI

Exploring the role of each individual in an organization is crucial for the effective implementation of Diversity, Equity, and Inclusion (DEI) initiatives.

7 Attracting and retaining talent
Opportunity, access, and organizational structure influence talent acquisition and retention.

8 Building an equitable workplace structure
Recognizing the importance of strategic collaboration among leaders is key to developing a workplace that champions equity and inclusion.

9 DEI things to avoid
Identifying common pitfalls in implementing Diversity, Equity, and Inclusion (DEI) initiatives is critical for creating sustainable change within any organization.

Conclusion

10 Accessible resources
Embarking on a journey of continuous learning and exploration is vital to deepen understanding in the fields of Diversity, Equity, and Inclusion (DEI).

11 DEI as a framework
Now that you've finished this course, you should feel provided with the context on why embracing Diversity, Equity, and Inclusion (DEI) as a fundamental approach to work and life empowers individuals to enact meaningful change

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