Goskills

# Top Tips for Successful Performance Management

GoSkills online course syllabus

**Skill level**
Beginner

**Lessons**
11

**Pre-requisites**
No prior experience needed

**Video duration**
17m

**Estimated study time**
17m 23s

**Instructor**
Colleen Gallion

## Introduction

1 Performance management rituals
Engage your team and enhance their work performance with simple, effective habits.

## Performance Expectations

2 Customizing personal management
Every one of your employees are unique and how you manage their performance needs to match their individuality.

3 Defining expectations
Definitions can vary from person to person.

4 Recognizing implicit expectations
Unspoken expectations can significantly impact career progression.

5 Reducing unclear expectations
Do you and your employees agree about their performance level?

6 Getting on the same page
Objective measures are key to finding common ground.

## Management Tips

7 Using common performance management processes
Managers have a lot going on and to effectively track other's performance you need a plan.

8 Assessing issues

Sometimes performance issues aren't because your employee is being rebellious.

9 Identifying performance motivators

Taking the time to identify what your team members want out of their career can boost their performance.

10 Coaching for accountability

Fostering accountability can be a challenging responsibility for managers.

## Conclusion

11 Partnering to improve performance management

Thank you for watching this course!

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