

Top Tips for Successful Performance Management

GoSkills online course syllabus

Skill level

Beginner

Lessons

11

Accredited by

Verified by GoSkills

Pre-requisites

No prior experience needed

Video duration

17m

Estimated study time

17m 23s

Instructor

Colleen Gallion

Introduction

- 1** **Performance management rituals**
Engage your team and enhance their work performance with simple, effective habits.

Performance Expectations

- 2** **Customizing personal management**
Every one of your employees are unique and how you manage their performance needs to match their individuality.
- 3** **Defining expectations**
Definitions can vary from person to person.
- 4** **Recognizing implicit expectations**
Unspoken expectations can significantly impact career progression.
- 5** **Reducing unclear expectations**
Do you and your employees agree about their performance level?
- 6** **Getting on the same page**
Objective measures are key to finding common ground.

Management Tips

7 **Using common performance management processes**
Managers have a lot going on and to effectively track other's performance you need a plan.

8 **Assessing issues**
Sometimes performance issues aren't because your employee is being rebellious.

9 **Identifying performance motivators**
Taking the time to identify what your team members want out of their career can boost their performance.

10 **Coaching for accountability**
Fostering accountability can be a challenging responsibility for managers.

Conclusion

11 **Partnering to improve performance management**
Thank you for watching this course!

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