

# Virtual Team Building Activities to Cultivate Culture Remotely

GoSkills online course syllabus

**Skill level**

Beginner

**Lessons**

19

**Accredited by**

Verified by GoSkills

**Pre-requisites**

No prior experience needed

**Video duration**

1h 11m

**Estimated study time**

1h 11m

**Instructor**

Amber Vanderburg

## Introduction

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### 1 Importance of team building

With the increase in a shift to remote and hybrid work environments, it is imperative your organization find ways to build trust and collaboration in your team.

## Personalized Team Building

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### 2 Safety in virtual team building

When determining the best team building activities for your team, first take a moment to assess the team dynamics.

### 3 Determine your goals

You should decide the goal of your team building as you determine your team building activity.

### 4 Recognize virtual resources

Assumptions of resources in virtual training can be both a benefit and a detriment in engaging effective team building activities.

### 5 Consider your environment

Consider your team's makeup and if there are animals, kids, city traffic, or other factors in the environment that could be considered.

### 6 Include your organization

Personalize your team building to enhance organizational values.

### 7 Time for team building

Virtual team building operates on a different timetable than an all day in-person event.

## Balanced Team Building

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- 8** **Competition and teamwork**  
Some team members may equate team building to games and competition - which may be exciting to some people and dreaded for others.
- 9** **Brain balances**  
Keep in mind that there are two major approaches to team building and games - fast and slow thinking.
- 10** **Micro vs. mega opportunities**  
Team building should not only be a quarterly or annual event.
- 11** **Balance talents**  
Teams have different personalities, interests, skills, and abilities.

## Building Team Understanding

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- 12** **Personality tests and share**  
Personality tests can be a helpful tool to increase collaboration and build stronger relationships among your team members.
- 13** **Share stories**  
Creating an environment of storytelling within your team can strengthen relationships and help cultivate a culture of collaboration.
- 14** **Challenges and triumphs**  
Some team building initiatives will be successful, others may be more of a learning experience.
- 15** **Communication team building**  
Communication is one of the biggest requests in virtual team building success metrics.

## Ongoing Team Building

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- 16** **Debriefing your team building**  
How do you know if your team building has been successful?
- 17** **Self organizing groups**  
You do not have to be the person that organizes all team building initiatives.

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## Relationship building

Team building is not a one time event.

# Conclusion

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## Next steps

Congratulations on finishing this course! Now, you're ready to integrate ongoing team building activities in your remote or hybrid team.

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